

Payroll activities to stay at NDD

'There will be no payroll consolidation with Aerospace Business Group at Valley Forge, Pennsylvania, soon or at any time in the foreseeable future.' This announcement came from Mike Hulser, manager of accounting operations, late last week.

Following an in-depth financial analysis, it was determined that a consolidation effort would not be the most cost-effective way of handling NDD's payroll. 'We do not believe in consolidating for consolidation's sake. We will pursue consolidation opportunities only when we can reduce costs,' explained Hulser. Several NDD employees were asked for their opinion on the decision to leave payroll processing here.



Earl Walters, vacuum operator, is one NDDer who feels 'definitely good' that the Pinellas Plant's total payroll activities will remain at NDD. With a daughter in college, Earl keeps a close eye on money matters and comments, 'I'm glad things will be staying the same. It seems that transferring some or all of payroll from here would have complicated matters a little bit, and I wasn't really looking forward to that.'

Another NDDer, Mary Dolan, key operator, was equally happy that the rumors she'd been hearing for some time wouldn't be coming true. In fact, Mary said, 'I think it's wonderful that the payroll operations will be kept here at NDD, and I'll bet 99 percent of the plant population will feel the same way.'

A 'feeling of family' is how Mary described NDD's atmosphere and she remarked, 'It's great if we can take care of our own. It creates a good sense of confidence to know that we can keep that one-on-one contact with payroll and comforting to know that whatever calculations, adjustments, and even the printing and distribution of our paychecks will remain right here in our own NDD home.'

While payroll activities will not be consolidated, several other consolidation/transfer projects are currently being implemented.

Travel and living accounting and cashiering services were recently 'farmed out' to the Suncoast Federal Credit Union, saving approximately \$15,000 per year.

Beginning in early October, all NDD expense account statements will be sent to Valley Forge for 100 percent audit, saving approximately \$30,000 per year.

In early November, all accounts payable operations will be transferred to Valley Forge, saving approximately \$50,000 per year.

Hulser summed up by saying, 'We are committed to providing an effective controller-ship function at NDD at the absolute minimum cost. We will continue to evaluate every opportunity.'



October 'Open Enrollment Month' for improved S&SP insurance

Perhaps you didn't pay much attention to the Savings and Security Program's life-insurance coverage when you were first eligible because you didn't want to commit 1 percent of pay to insurance, even though the benefits were excellent. Then, later when you wanted the coverage, you couldn't provide proof of good health and the insurance company turned you down.

If that's the case, October can be an important month for you.

Because of improvements that go into effect for S&SP life insurance on October 1, 1985, the month of October has been designated as an 'Open-Enrollment Month.' That means you can sign up for S&SP insurance in October without having to provide evidence of good health.

Here are the major improvements in S&SP life insurance that should make any employee who doesn't have S&SP insurance coverage give it serious consideration:

The S&SP life insurance coverage provides long-term monthly benefits to beneficiaries of employees, depending on the employee's age at death. One new improvement increases the number of years that benefits are paid to survivors of employees in most age groups. For example, if you should die between ages 35 and 38, your beneficiary will receive 55 percent of your pay for 25 years (increased from 18 years). Increases in the benefits payment periods have also been made in most age brackets.

New one-half percent coverage available

In another improvement, those who don't want to commit 1 percent of pay to S&SP insurance coverage can invest in a 'half size' coverage. By choosing this 1/2 percent-of-pay contribution option, employees will be able to purchase one-half of the level of protection that is available from a 1 percent contribution.

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For example, if you should die between the ages of 35 and 39, your beneficiary will receive one-half of the benefits available under the 1 percent option -- 27.5 percent of your pay for 25 years. The minimum level of contribution to the S&SP Program remains, however, at 1 percent. Thus, an employee electing this 'half-size' coverage would have to designate at least 1/2 percent to another investment choice.

'There's another important value to be gained by using S&SP life-insurance coverage,' says Eileen Buser, supervisor, personnel accounting. 'GE makes a 50 percent matching payment for any eligible investment in S&SP. That includes insurance coverage. That means your out-of-pocket contributions for coverage are really only half of what they seem. If you choose the 1 percent option, GE makes a matching 50 percent payment for you and places it in one of the other S&SP investments you choose -- the HP Fund, GE stock, U.S. Savings Bonds, or the S&S Mutual Fund.'

'For example, if your age is 25 and your pay is \$20,000 a year, your 1 percent option contribution would be just \$3.83 per week or \$200 per year. However, with GE's 50 percent matching payment, your effective out-of-pocket cost would be only about \$1.92 per week (\$100 per year). The net cost of the 1/2 percent option is also 50 percent less than it appears, because of the GE matching payment.'

Improved lump-sum payment flexibility

One other change has been made which gives beneficiaries, for the first time, the flexibility to elect a lump-sum payment of benefits instead of monthly installments. This option is not available, however, when an employee has limited the beneficiary to a particular payment method. Before this change, the employee could choose the lump-sum payment, but not the beneficiary.

The insurance company -- Aetna -- also has revised the interest factors used for calculating lump-sum values, which result in lower values than under the previous interest factor used.



'A special brochure describing the values of S&SP Life Insurance and the open enrollment will be available in October,' Eileen said.

Also, forms for enrolling for S&SP life-insurance coverage or changing to the 1/2 percent of pay contribution option are expected to be shipped from GE corporate to our plant in October according to Eileen.

'If you are absent . . . ' brochures to be distributed at NDD

Just as you rely on people you work with to help you do your job each day, they also rely on you. That's why if you miss work because of personal illness, injury or personal business, you should notify your supervisor as soon as you know that you're going to be absent.

In an effort to help you and everyone at NDD to better support our business and help reduce unnecessary costs, a brochure entitled 'If you are absent . . . ' will be issued to all hourly and salaried employees next week through their supervisors.

Service Anniversaries

Congratulations to the following employees on their October service anniversaries.

35 Years

John F. Howell

30 Years

Elizabeth J. Spencer
Joseph L. Comeau

25 Years

Duane M. Herrig
William H. Williams
Forrest G. VanVoorst

15 Years

Dana A. Evans
Earlie J. Williams, Jr.
David L. Cusick
Theodis C. Wright

10 Years

Maureen A. Meilus

5 Years

Donald J. Dukes
Richard B. Fargen
Ernest L. Hand
Gary A. Herbert
Kenneth E. Nowicki
William F. Stearns
Betty J. Watson
Donald H. Critelli
Alvina G. DeCecco
Robert T. Faul
Jack Hofstra
Esther G. Jackson

There'll be some changes made

In the next few weeks, you will see the cafeteria and lobby undergoing some major changes as redecorating is accomplished. Shirley Cheatham, manager, personnel relations, is working with Joe Mentzer and Dave Cusick of the plant facilities section to provide a 'facelift' to both areas. Most of the work should be completed by the end of October. Shirley especially hopes that employees will like the new look of the cafeteria and find it a pleasant area for lunch and breaks.



Shirley also says, because employees asked for it, plans are being developed to extend the cafeteria salad/fruit bar to service both sides and if possible, to provide a soup and salad/fruit bar in the East Addition break room.

New time cards issued today

If you are an hourly or nonexempt NDD employee, you probably noticed a different look to the time card you received with your paycheck today.

Aside from the obvious inclusion of more space for Personnel Accounting's payroll calculations, the biggest change affecting you is that you will be required each week to sign your card.

A Management Memo was issued to all supervision this week outlining procedures and appropriate codes for absences, overtime, and forgot to punch notations. Check with your supervisor for further details.

Also, Eileen Buser, supervisor, personnel accounting, says she will be available next week for questions and she commented, 'I'll be glad to help employees who punch time cards or supervisors with any questions they may have concerning this new procedure, and I'll be in the back of the cafeteria Friday, October 4, from 7 - 8 a.m. and 3 - 4 p.m. for anyone who wants to stop by and talk.'

1985 Family Open House

Don't forget to put your reservation form for the 1985 Family Open House in the mail by Friday, September 27.

Calypso Holiday shakes out to be a great event



Quarter Century Club board members (left to right) Ed Leddy, Bunny Trundley, Skip-py Heheman, Clarence Davis, Jan Eiser-man, and Mary Butson were delighted by the member turn out and zeal shown recently at the Club's Fall event held at the Isla Del Sol in St. Pete.



Door prizes were won by members such as Betty Hartsook (left) who accepted her col-fee maker from Clarence Davis.



Fine friends were also high on the list of specialness as shown by (left to right) Helen Brown, Alleene Geisler, and Helen Payne.



The mystery contest turned out to be good news for Mel Merkel and Clarence Davis as they won the men's best legs contest.

People on the Move

New hires to NDD:

Barbara Cagwin
Steno. (Temp. Assign.)

Jerry Musgrave
Machine Operator

Sam Peters
Facilities Designer

Vanessa Chapla
Auditor

Henry Tom
Spec. - Polymer Support

Dave Trojnar
Manager-Professional Relations

Kim Kuntzleman
Programmer

NDDers accepting new positions:

Robert Faulk
Equipment Developer

Dorothy Marshall
Assembler/Operator

Brenda Moran
Assembler/Operator

Nathan Hyde
Maint./Laborer

David Bozosi
Machine Tool Operator

Paul Weikel
Machine Tool Operator

Joan Olmstead
Support Operator

Faye Wiseley
Secretary

Richard Eleyet
Spec. - Mfg. Oper. Eng.

Alan Parker
Manager-Mfg. Computer Systems (ME)

John Reh
Operations Analyst

Dave Sharlow
Foreman - Second Shift Parts Mfg.

Medical Center staff to help employees with insurance claim forms

Recently several Metropolitan medical claim forms have been returned to NDD employees from the Valley Forge insurance office for seemingly minor corrections, particularly those associated with physician charges and bills for prescription medication.

According to Dr. Barker, plant physician, 'In an effort to assist employees and expedite the processing of these particular medical benefits claims, the Medical Center staff will be available to offer assistance in accurately completing these forms.'

When talking with Doris Bonsavage, RN, and Marvin Mielke, RN, Doris said, 'It's important to pay attention to the diagnosis portion of the claim form, but especially to assure the diagnosis is written on the doctor's bill. This information should be marked on the bottom of the bill, and it's a good idea to check that it is before leaving the doctor's office.' Apparently, lack of diagnosis is a major reason for claims being returned to NDD.

Another area of concern was cited by Marvin, 'Employees should be certain they have an accurate receipt for any medication they may purchase from a pharmacy before submitting their claim forms. This correct information will also help get the claim's processing done faster.'

For those first shift employees needing help filling out the claim's forms, they may do so by visiting the medical center during first shift. Second shift employees should contact Jewel Zielinski, RN, on extension 8110 during their work hours; and third shift employees may visit the center with questions at the close of their shift.

Community blood bank coming next week

All of us would probably prefer to be a blood donor than a blood receiver -- that is, unless we really need it. The best protection we have is to make sure the Community Blood Bank has an ample supply of blood if and when it's needed.



Next Friday, October 4, the Community Blood Bank will make a visit to NDD. The vans will be parked near the gate house in the North Parking Lot from 8 a.m. to 5 p.m.

To donate a unit of blood, please fill out the coupon below and forward it to the medical center.

TO: Medical Center
Mail Stop 011

Yes, I'll donate blood on Friday, October 4, to the Community Blood Bank.

Name (Print)

Extension

Mail Stop

GEEAA News**Casino Night - Oct. 19**

Plans for this year's Casino night consist of a masquerade ball theme, with costume prizes, gambling tables, music by the band 'Pyramids', pizza to munch on, setups (BYOB), a magic show, door prizes, etc. It promises to be a fun filled evening to be held at the Clearwater Annex, Saturday evening beginning at 7:30 p.m. Tickets will cost \$4 each and will go on sale Oct. 4, 8, and 11. Check bulletin boards for further details.

As was the case last year, we will again need helpers for this event. If you would like to volunteer, please fill out the coupon below and send to Mary Ann Christy, mail stop 023.

Check one and send to Mary Ann Christy (MS 023)

Roulette _____
 Craps _____
 Black Jack _____
 Chuck-a-Luck _____
 Money _____
 Greetings _____
 In Between _____
 As Needed _____

Name _____
 Badge _____ Ext. _____

ATTENTION: All Pinellas Plant employees**Country Dinner Playhouse**

A special offer to all Pinellas Plant employees from the Country Dinner Playhouse features the comedy 'Same Time Next Year' starring Dawn Wells at a cost of \$14. This offer is available for the nights of October 22 through 27. If interested, flyers for making reservations are available in the back of the cafeteria.

Don't forget Safety Monitor meetings on Friday, September 27 and Monday, September 30 in the Relations Conference Room.

Personal Note

'We wish to express our many thanks for your expressions of condolences on the death of our father and grandfather who passed away on September 17. Your caring helped so much.'

-- John, Eric, and Brian Yeates

GE Men's Suncoast Bowling for week of Sept. 24

Wes Vogt 628-256-204; Bob Brown 611-212-222; Herb Gregory 610-241; Garlan Martz 596-226-211; Dave Webb 589-233; Nelson Caswell 588-227-210; Scott Brown 576-201; Art Wagner 568-217; Dan Grimins 551; Bill Williams 551-211; Bill Waters 541-202; Jim Ahern 537-213; Dave Bossard 534; Ed Sloan 528; Bob Bittel 527; Charles Smith 524; Glen Miller 515; Odell Rogers 512; Keith Sawayda 512; Ed Starling 503; Jim Tam 502; J.K. Williams 502; Dick Zehr 502; Stew Kendall 500.

SOMEONE'S IN THE KITCHEN AT MORRISONS

MONDAY: Beef noodle soup, Swedish meatballs w/buttered noodles, Veal parmesan w/yellow rice, Fish filet on bun, Whipped potatoes, Macaroni & cheese, Brussel sprouts, Sliced carrots;**TUESDAY:** Cream of potato soup, Chicken Tetrazzini, Breaded pork cutlet, Hot beef sandwich w/gravy & whipped potatoes, Whipped potatoes, Macaroni & cheese, Green peas, Applesauce, Vegetable sticks; **WEDNESDAY:** Chicken gumbo soup, Beef stroganoff w/noodles, BBQ chicken, Stuffed weiners & baked beans, Wild rice, Macaroni & cheese, Breaded zucchini, Spinach;**THURSDAY:** Vegetable soup, Fried shrimp & fries, Swiss steak & yellow rice, Smoked sausage w/peppers & onions, Whipped potatoes, Macaroni & cheese, Okra & tomatoes, Cauliflower;**FRIDAY:** Clam chowder, Fried fish fingers, Baked chicken & noodle casserole, Hot ham & cheese on bun, French fries, Macaroni & cheese, Broccoli cuts, Yellow squash baked.

Small juice, 1 french waffle w/syrup, patty sausage, coffee.

Computerland discounts

According to Gil Ferguson, manager, Computerland, 'GE employees are eligible for a 20 percent discount towards the purchase of any IBM, Compaq, AT&T, Panasonic, Sr. Partner of Executive Partner and Apple computer that Computerland Seminole sells, plus any additional peripherals, software, or supplies purchased at the same time as the system. A 15 percent discount will apply for additional purchases at any time after the purchase of a system. Please note discounts do not apply to sale prices.'

ads

Ads to be submitted to communications programs by Monday at noon for publication that week.

WANTED

AIR CONDITIONER--Window, 115 AC, 585-1856.

ACREAGE--W/terms, in Citrus County, 546-6915.

5 GALLON GLASS WATER BOTTLE--786-3690.

ROOMMATE--Near GE, \$225 plus 1/2 utilities, 391-8120.

FOR RENT

1 BR APT--Air, remodeled, 2595 52 Av.N., St. Pete, \$230/month, 347-2593.

OTHER

CHILD CARE--TLC, trustworthy, P. Park area, 546-1879.

FOR SALE

4 WIRE WHEEL COVERS--For 14 in. rim, cost \$400, sell \$150/OBO, 546-4457.

CEILING FAN--New 48 in., brown, reversible, \$30, 544-6235.

DRAPES--2 pr, 76 x 84, lt tan, weave, w/rods, \$80, 535-4926.

'84 FORD--1/2 ton Ranger, low mi., 4 cyl., 4 spd, after 6 pm, 821-3669.

BRAIDED RUG--11 1/2 x 8, w/runner, rust tones, \$50, 321-0548.

PLAYPEN--Double pads, like new, \$40, (1) 842-9328.

'69 FORD--302 V8, AC, PS, AT, ex. cond., asking \$1000, 526-7280.

SOFABED--Neutral colors, ex. cond., \$325, 577-0251.

BABY CRIB--New matt., bumper guard, pad, sheet, \$40, 584-7309.

SS SINK--Ex. cond., 25 x 22, single bowl, \$25/OBO, 392-3092.

16 FT. BOAT TRAILER--Brand new, \$500, 391-7815.

FRIEDRICH AC--15,000, BTU, ex. cond., \$50, 393-4001.

FOLEY SAW SHARPENER--New files & grinding wheels, \$2500/OBO, 823-0672.

SLEEPER SOFA--\$125/OBO, 546-5223.

.44 CAL CAP & BALL PISTOL--Naval arms, \$60, 376-4651.

QUEEN SIZE SLEEPER--Sofa, \$100, 536-9902.

INSULATION--7 1/2 rolls, 3 1/2 x 23, ; DRY WALL MUD--3 buckets, \$50, 321-0548.

'81 FORD TRUCK--PS, PB, V8, AC, AT, topper, \$5000/OBO, 526-9136.

TENNIS RACKETS--Wood, Wilson, Snawert, gd. cond., 539-6744.

TROMBONE--W/case, \$125; TRUMPET--W/case, \$125; 726-0308.

BRYANT AIR COND--Comp., 2 1/2 ton, 6 mos. old, \$900/OBO, 522-9607.

50 FT PRIVACY FENCE--Can install, \$75, 447-2361.

200 CERAMIC MOLDS--\$3 each/OBO, 393-1991.

8 FT. GLASS DOORS--W/window tint, \$60, 585-0904.

CONDO--2 bdrm/2 ba. on in-land waterway, security, \$44,500, 581-3610.

'77 CHEVY NOVA--Concourse, PS, PB, AT, tilt wheel, \$1100/OBO, (1) 847-3601.

DP BODY TONE XL ROWER EXERCISER--\$75, 864-1822.

TURBO-TYPE MAG WHEELS--15 in., 5 lug, for Chevy, \$100/OBO, 726-6736.

MINOLTA 35MM SLR CAMERA--\$90, 391-1717.

CAMPER APACHE--Solid state, ex. cond., \$1100/trade, 544-5698.

FIREBIRD--'83, T-top, loaded, \$8495, 544-7707.

'74 CORVETTE SILVER/RED--New paint, clean, \$6500, 398-6281.

'80 BUICK SKYLARK LTD.--72000 mi., AM/FM, 4 door, \$2800, 527-1629.

TANDEM M/T TRAILER--W/winch for 19-21 ft. boat, \$825, 461-1384.