

85-53

Friday

December 6, 1985

New benefit program information kits mailed to NDDers

You've been hearing a lot about the new Hospital Review and Second Surgical Opinion Programs lately -- from the explanation you received from your manager in your unit's round table meeting to the articles you may have read in the HEADLINER.

As mentioned in these communications, all employees at NDD will be receiving their Hospital Review and Second Surgical Opinion information kits at home this week which contains important information on these new provisions.

Also, we will receive new insurance cards in the mail during the second week of December. This information is being mailed to each employee's home mailing address by the insurance company that handles NDD's plant claims. Eileen Buser suggests that when employees receive the new cards, they should destroy all existing cards to avoid any confusion.

'When the kit arrives,' urges Carolyn Crochet, health care manager, 'read about the new provisions and share this information with your family. Then keep it handy for easy reference and for use in case the need for hospitalization arises.'

Procedures easy as one-two-three

'If you take a look at the kit, there's, of course, a wealth of information provided,' stresses Carolyn 'Of particular importance is the flow chart of information on pages two and three entitled 'The Path to Follow'.

The steps in brief to follow for *non-emergency hospital admission without surgery . . . or with surgery not requiring a second opinion . . .* are outlined in four concise steps. The five required steps for *non-emergency surgery* requiring a second opinion are highlighted in an easy to follow format.

Also, included in the kit is the telephone number to call for all non-emergency hospital admissions, emergency hospital admissions, and non-emergency surgery requiring a second opinion. The HEADLINER staff called the number, and it was operational as of December 2 --- 1-800-392-0054.

When do I need a second opinion?

When speaking of these new procedures, the three step guideline on getting a second surgical opinion for non-emergency surgery is outlined in detail. As a review, these are the surgical procedures that require a second surgical opinion: *Back surgery, Breast surgery, Caesarean section, Cardiac pacemaker implantation, Cataract surgery, Coronary artery bypass, Gall bladder removal, Hemorrhoid removal, Hip surgery, Hysterectomy, Inguinal hernia surgery, Knee surgery, Nose surgery, Prostate surgery, Toe or foot surgery, Tonsil and adenoid removal, and Varicose vein surgery.*



And, naturally, emergency surgery does not require a second opinion. A surgical emergency exists when a patient's condition is sufficiently serious to require immediate surgical care, regardless of the hour of day or night and such care is given while the acute symptoms are present. See **HEALTH** page two

Mather - New manager of manufacturing

Steve Mather arrived at NDD Monday, December 2, to become acquainted with our employees, customer, products, and to get an overview of our operations here at the Pinellas Plant.

In a HEADLINER SPECIAL, dated August 26, General Manager Dan Suci announced the appointment of Mather as Manager of Manufacturing for NDD. Mather served as manager of control and instrumentation manufacturing at General Electric's Nuclear Power Systems Division in San Jose, California.

In San Jose, Mather managed production of control and instrumentation products as well as the engineering and marketing components for their sensor business. Prior to that assignment, he played a key role in identifying and developing new business opportunities for the Nuclear Energy Business Operations (NEBO). Trained as a Mechanical Engineer, Mather has an impressive background in diverse areas such as System Design, Project Engineering, Quality Assurance, and Cost Management.



'I'm looking forward to my association with NDD. I'll miss the friends from almost 20 years at NEBO, but I'm very excited about working with the NDD team toward continuing the wonderful reputation you have built with DOE.'

Mather has been meeting with Bill Wannamaker, current manager of Manufacturing and other section managers to insure a smooth transition of responsibilities which will be effective January 6, 1986. Wannamaker will be devoting his attentions full time to the implementation of our factory automation plan.

TEMPO steps up for JA product sales at NDD



(Left to right) Bruce Gordon (NDD), Scott Rehm (NDD), Chris Notz (JA), Dave Schechter (NDD), Dan Blake (NDD), and Dawn Baker (JA) review finance books for the TEMPO company-sponsored JA company.

If you are puzzling over an extra Christmas gift for a family member or friend, the Junior Achievement (JA) company, TEMPO, has two winning ideas for you -- Oak adjustable book racks and polished stone key rings.

This JA company composed of 20 area high school students and 7 NDD advisors will be glad to sell you their 'ideas' when they visit the back of our cafeteria on Wednesday, December 11, from 11 to 12:30 p.m. The book shelf sells for \$11.50 while the stone key rings sell for \$1.

TEMPO, which also manufactured the Pinellas Plant Family Open House key chains, recently ranked as one of the five finalists within Pinellas County for the outstanding JA company award.

HEALTH continued from page one

Company wide focus

General Electric isn't the only company currently adding these provisions to their benefits package. Actually, during the last two years many large and small companies across the nation have added similar programs to their medical insurance benefit plans.

And, according to Dick Kennedy, corporate manager of health care programs, "The General Electric health care team's number 1 objective is to maintain or enhance health care benefits for employees. And, we can do that while managing costs.

Kennedy says that high quality and low costs do not have to fight each other. "The Japanese and many GE manufacturing plants have proven that equation for years."

In 1985, General Electric will spend \$700 million on health care. In 1987, that figure will approach \$1 billion. "The money we pay for health care comes right out of the operating budgets of individual businesses," explains Kennedy. "There is no big pot of money at Corporate Headquarters for medical bills.

"When examining all the factors involved in running a profitable business, GE planners say that medical costs are the place where GE is most vulnerable," he continues. "Skyrocketing health care costs can seriously affect a business' ability to compete."

Kennedy feels that "it's about time we put these rising costs on a reducing program. There's a wave of popular support for controlling health care costs, and GE employees are behind the cause."

NDD zeros in on health care

While certainly cost is a major factor in the introduction of health care considerations for the General Electric Company, Carolyn would like to emphasize, "Proper health care involves more than quality medical treatment. It includes prevention measures like fastening seatbelts and eating properly and even turning off the TV and taking a short walk or some other form of exercise."

I would like to encourage employees to take a closer look at their lives and perhaps incorporate modest lifestyle changes to reduce disease risk and enhance their life quality. From the company direction, when you think about it, having healthy employees results in higher productivity. So, actually a state of wellness benefits not only General Electric, but more importantly, each of us.

Franklin announces 8th Annual GE employee Private Sale

Every GE appliance ... TV ... VCR and microwave will be especially reduced for NDD employees, and the newest rebate sheet will be posted for quick 'NET' pricing.

Mark the date
Wednesday, December 11

In addition, there will be a large selection of scratched and dented items purchased by Franklin direct from GE for this event, and those appliances will be further discounted.

Check the hours
3:00 p.m. until 11:00 p.m.

Refreshments will be served in the Franklin tradition, and plan to bring your General Electric insurance card for identification.

Find the place
Northside Store (only)
4901 34th Street North
St. Petersburg, FL

Prices will not be quoted on the phone, and the sale is limited to special hours. For GE employees only -- Closed to general public.

Service Anniversaries

Congratulations to the following employees on their December service anniversaries.

25 Years

Carl C. Badgett
James King, Jr.
Dorothy L. Kemmerer
Joanne L. Dickson
Doris M. Hagan

20 Years

Marilyn Bossard

15 Years

Harrison Mitchell

10 Years

Arlene J. Lawson
Maryann Brown

5 Years

Dorothy M. O'Donnell
William A. Pasco, Jr.
Lynette J. Wilson

New credit union hours

Effective December 2, the credit union's new window hours are as follows: 7 to 8 a.m.; 10:50 a.m. to 12:35 p.m.; and 2:45 to 4:30 p.m.


**SECURITY
CORNER**

Security -- We deal with it everyday from the badge we clip on in the morning to the safe dial we spin at the end of our shift. And, as is sometimes the case, familiarity may lead to a sense of complacency. However, the chart below printed from the November issue of PHYSICS TODAY reinforces the need for each of us to reaffirm and keep in clear focus our responsibility to security each day.

In its 1985 report titled Soviet Acquisition of Militarily Significant Western Technology: An Update, the Pentagon has listed the defense contractors whose research is most prized by Soviet-bloc agents. The number following the firm's name indicates the ranking according to the frequency of Soviet identification of prized technology. The second number indicates the rank by dollar value of DOD contracts.

Soviet 'hit list' of leading U.S. defense firms

General Electric	1	4	Sperry	17	20
Boeing	2	5	Goodyear Aerospace	17	45
Lockheed	3	6	Gulf Oil	18	90
Rockwell International	4	3	IBM	19	15
McDonnell Douglas	5	2	Northrop	19	26
Westinghouse	6	14	Signal Co.	19	50
Martin Marietta	7	12	Morton Thiokol	19	59
General Dynamics	8	1	Litton	20	13
Allied (Bendix)	9	27	Grumman	21	11
DuPont	10	80	Ford (Aerospace)	22	22
Pratt & Whitney	11	7	Raytheon	23	10
Honeywell	12	21	Singer	23	32
MIT	13	71	Royal Dutch Shell	23	51
General Motors	14	23	LTV	24	16
Hughes Aircraft	15	9	Hercules	24	55
General Tire	15	35	Aerospace Corp.	24	68
AVCO	16	29	Burroughs	24	72

While on the subject of security

If you're planning to visit another DOE facility in December or the first week of January, your FC-58 for security access must be submitted to Sue Morris no later than Friday, December 13, 1985.

They're here!

Vocational, Technical & Adult Education 1986 Winter Schedules are now available in the Technical Information Center. June Marks, coordinator, assessment and training says, "Why not stop by the center and pick up a copy!"

\$25 Slogan Winner \$25

Off the Job Safety

There once was a person named Kirk

Who was safety-conscious at work.

But at home, he was careless ---

The fire left him hairless.

Be aware where dangers can lurk!

Wayne Bristol



And the winners are . . .

At the annual employee store open house held Saturday, November 30, the following employees won these prizes with the luck of a draw: Alan T. Morella (AM-FM cassette clock radio), Gladys Hartranft (Digital spacemaker coffee maker), Kenneth Price (Toaster oven), Dot Van Korb (Rechargeable fluorescent flashlight), Cindy Ikens (B&D 3/8 inch electrical drill).

People on the Move

NDDers accepting new positions:

Edward O'Connor
Environmental Tester

Michael Rast
Environmental Tester

Moses Jones
Environmental Tester

Dorothy Long
Prog. & Sched. Clerk

Fran Houston
Vac. Proc. Set Up & Oper.

David Frisco
Lab. Tech. - Group Leader

Blood bank vans speeding toward NDD

If you've thought about donating blood, but wanted more information about it, mark your calendar for December 11 and 12 during lunchtime in the back of the cafeteria.

On those two days, Marilyn Bayer, Community Resources Representative, from the Community Blood Bank will be available to give you information ranging from the health screening process to the actual blood donation procedure.

Bloodmobile on its way

On the next day, Friday, December 13, the Community Blood Bank vans will be parked near the gate house in the north parking lot from 7 a.m. to 4 p.m.

According to Marilyn, "Since GE is the only mobile group scheduled for that day, we sure would like to collect 150 pints of blood from the folks at GE."

Sign up today

If you would like to be included in this impressive goal, please fill out the coupon and forward it to the medical center. And, remember, blood is life . . . pass it on.

**TO: Medical Center
Mail Stop 011**

Yes, I'll donate blood on Friday, December 13, to the Community Blood Bank.

Name

Ext.

Mail Stop

GEEAA News

Christmas Dance
December 7

The highlight event of the year, the Christmas Dance, gets underway tomorrow evening with doors opening and picture taking starting at 8 p.m. and dancing starting at 9 p.m. See map below for directions to the Greek Social Hall.



Thursday, December 12
Built to Bite Sandwich Special

Morrison's Special

The Trail Driver: Succulent Roast Beef slices, BBQ sauce, Creamy coleslaw, Onion slices, Pickle slices on a sesame seed roll, \$1.75; Special: Cup of soup, Trail Driver Sandwich, Beverage, \$2.35.

Personal Notes

'I want to thank all my friends at GE for the nice gifts, cards, personal contact, and retirement luncheon. Your thoughtfulness will be long remembered.'

-- Wilodyne Minor

'I want to thank everyone for the very nice retirement party, the beautiful gifts and most of all, your friendship'

-- Thanks a million - Florence Eaton

'I would like to express my heartfelt thanks for the cards and sympathies extended to me after the death of my father, John. He passed away November 19 while living in Seminole.'

-- Shirley McGuire

'My sincere thanks to all my GE and DOE friends for the acknowledgements of sympathy following the death of my mother on November 23 in West Virginia.'

-- Flo Hite

G.E. Men's Suncoast
Bowling for Week of December 3

Charles Gaston 632-214-246, John Hoffman 624-215-214, Dick Westphal 605-216, Keith Sawayda 595-212, Wes Vogt 570-221-203, Bill Thompson 565-213, James P. Roth 559-206, Cecil Wiltshire 559-221, Mark Vrabel 555-220, Ron Scott 554-211, Jim Hilliard 551-235, Dick Zehr 551, Mike Duff 547, Jim Tam 545-202, Garlan Martz 543-212-204, Bob Bittel 540, Bill Williams 529, Glen Miller 528-205, Ray Ste. Marie 518, Elliot Smith 514, Neil Kirschman 513, Gene Mumma 513-201, Chuck Cutting 510, Manny Delavina 508-209, Art Wagner 507, Stew Kendall 506, Odell Rogers 503, Jim Ronacher 502, Dave Bossard 501, Bobby Brown 500, Bob Spareal 500.

SOMEONE'S IN THE KITCHEN
AT MORRISONS

MONDAY: Vegetable soup, Surfcakes & hotslaw, Meatloaf & gravy, Dutch Diplomat, Whipped potatoes, Macaroni & cheese, Yellow squash, Peas & carrots, Rice pilaf; **TUESDAY:** Cream of celery soup, Chicken & dumplings, Chuck wagon steak, Grilled ham & cheese, Whipped potatoes, Macaroni & cheese, Breaded okra, Florentine vegetables; **WEDNESDAY:** Chicken noodle soup, Beef stew & rice, Southern fried chicken, Taco burger, Whipped potatoes, Macaroni & cheese, Broccoli cuts, Wax beans; **THURSDAY:** Minestrone soup, Stuffed flounder w/wild rice, Spaghetti & meatballs, Meatloaf sandwich w/whipped potatoes & gravy, Wild rice, Whipped potatoes, Macaroni & cheese, Green beans, Cauliflower & cheese sauce; **FRIDAY:** Corn chowder, Fried fish fingers, Chicken ala king w/rice, Cheeseburger deluxe, French fries, Macaroni & cheese, Carrots, Turnip greens.

1 pancake w/syrup, 2 slices bacon, coffee.

ads

Ads to be submitted to communications programs by Monday at noon for publication that week.

OTHER

BABYSITTER--Needed, 7 a.m. - 4:30 p.m. for infant, 531-5716.

WANTED

FENCING--6 ft high, good condition, reasonable, 50 ft, 443-4066.

WASHING MACHINE & GAS DRYER--531-7675.

FOR SALE

EXERCISE BIKE--\$50, 544-8636.

LOWREY ORGAN--Rhythm, AOC, etc., \$700, 399-2784.

KING WATERBED W/BOOKCASE HDBD--Softrails hr, \$300, 544-3133.

ORIENTAL COCKTAIL TABLE--\$175; DINETTE--\$150; (1) 963-7779.

'71 MTR HOME--Gen. air, gd tires, self cont., \$6000, 545-1951.

WEDDING DRESS--W/veil, slip, size 8, excellent, \$100, 530-4345.

12 FT. ALUMA CRAFT--9.5 HP, Johnson, oars, etc., \$800, 343-6275.

'74 FORD--Maverick, new parts & tires, \$795/OBO, 442-1766.

WEIGHT SET--W/bench, like new, \$60, 530-4345.

SWAN 350B--3.5-28 MHZ, SSB, 120V, \$150, 531-2985.

SEARS GARDEN SHREDDER--6 HP, gd cond., \$50, 392-2602.

'77 THUNDERBIRD, dependable, no rust, \$900/OBO, 584-2177.

SOFABED--Queen, neutral colors, 6 mos old, \$300, 577-0251.

'84 HONDA NIGHTHAWK--Low miles, like new, \$2250, 343-2612.

MOTOBECANE--12 SP campy, derail, 23 in. race frame, \$300, 785-5868.

52 GAL. HOT WATER TANK COVER & PAN--All new, \$195, 884-5719.

DBL. BED--Frame, box springs, mattress, hd board, \$150, 522-3335.

MAZDA PK UP--W/topper, new tires, brakes, runs great, \$995/OBO, 399-1458.

DISC PLAYER--Sylvania, 1 yr old, perfect, \$185, 545-2452.

6 FT ART. CHRISTMAS TREE--\$25 321-7205 after 5 p.m.

BABY CLOTHES--Girl's, infant to toddler, size 3, 864-2896.

'83 CHEVETTE--AC, must sell, (1) 839-1964 after 4:30.

COUNTRYSIDE COUNTRY CLUB MEMBER--At 60 percent, 784-0694.

CHROME SLIDE PIPES--64 in., \$45/OBO, 384-3530.

EARLY AMERICAN COUCH--Gold plaid, gd cond., \$100, 734-3450.

19 FT. COBIA--W/trailer & many access., \$2500, 545-2685.

CRIB MATTRESS--Coil spring type, \$25 firm, 822-2725.

CAR SEAT W/COVER--Excellent condition, \$35, 535-6026.

BIKE--Boy's, 24 in., Murray, track cert., blue, like new, \$70, 576-2819.

'69 FALCON--\$500; 2 SOFAS--\$300; 595-0150.

ENGLISH SPRINGER PUPS--Champ line, ready by Xmas, 398-1820.

WURLITZER ORGAN--Omni-WX450, \$2800, 545-2452.

GOLF CLUB--'84 Wilson staff driver, \$30, 531-4133.

'78 FORD CONV. VAN--Nice condition, trlr, spcl., \$4200, 536-9363.

INTELLIVSION VIDEO GAME--W/many cartridges, \$75, 391-9217.

RECLINER CHAIR--\$20; CANDELABRA--5 light, \$25; 347-7079.